



June 19, 2025

Corporate Name: RENOVA, Inc.
 Representative: Yosuke Kiminami,
 Representative Director,
 President & CEO, Founder
 (Stock code: 9519
 The Prime Market of the Tokyo
 Stock Exchange)
 Contact: Kazushi Yamaguchi, CFO
 (TEL: +81-3-3516-6263)

Notice Concerning Changes of Personnel

RENOVA, Inc. announces that, at a meeting of the Board of Directors held today, it resolved and preliminarily decided to implement changes of personnel.

1. Changes of Executive Officer (As of June 19, 2025)

Appointed

Name	New Position	Former Position
Shunsuke Ohashi	Executive Officer, Co-Head of CHRO and Co-Head of Corporate Administration Division (In Charge of Human Resources Office)	Co-Head of CHRO

Change

Name	New Position	Former Position
Kazushi Yamaguchi	Director, Executive Officer, CFO Head of Finance and Planning Division, Head of Corporate Administration Division (In Charge of Global Business Development Division)	Director, Executive Officer, CFO Head of Finance and Planning Division, (In Charge of Global Business Development Division and Corporate Administration Division)

2. Changes of Division Head (As of June 19, 2025)

Name	New Position	Former Position
Kunihiko Chogo	-	Head of Corporate Administration Division

[For inquiries about this release]

Kenichiro Nose, Investor Relations

Tel: +81-3-3516-6263

Email: ir@renovainc.com

(Reference) New management system effective from June 19, 2025

1. Board of Directors

Title	Name
Director, Chairman	Koichi Kawana
Representative Director, President & CEO, Founder	Yosuke Kiminami
Director, Executive Officer, CFO	Kazushi Yamaguchi
Chief Independent External Director	Naoki Shimada
Independent External Director	Mayuka Yamazaki
Independent External Director	Ken Takayama
Independent External Director	Rajit NANDA

(Note) Independent External Directors Mr. Naoki Shimada, Ms. Mayuka Yamazaki, Mr. Ken Takayama and Mr. Rajit NANDA are Independent Directors.

2. Audit & Supervisory Board

Title	Name
Full-time Audit & Supervisory Board Member	Junichiro Ando
Full-time Audit & Supervisory Board Member	Yuji Shibata
External Audit & Supervisory Board Member	Hiroyuki Wakamatsu
External Audit & Supervisory Board Member	Daisuke Yuki

(Note) External Audit & Supervisory Board Member Mr. Hiroyuki Wakamatsu and Mr. Daisuke Yuki are Independent Directors.

3. Execution Team

Title	Name
Representative Director, President & CEO, Founder (In Charge of Project Development Division and Green Transformation Division)	Yosuke Kiminami
Director, Executive Officer, CFO Head of Finance and Planning Division, Head of Corporate Administration Division (In Charge of Global Business Development Division)	Kazushi Yamaguchi
Executive Officer, CSO Head of Global Business Development Division	Daisuke Tsujimoto
Executive Officer, CHRO (In Charge of Human Resources Office and Biomass Energy Division)	Yusuke Nagai
Executive Officer, Co-Head of CHRO, Co-Head of Corporate Administration Division (In Charge of Human Resources Office)	Shunsuke Ohashi
Executive Officer (In Charge of Global Business Development Division, Asia)	Takamasa Hamada
Executive Officer Head of EPC Division (In Charge of Operation Division)	Hiroaki Nakagawa
Head of Project Development Division	Hitoshi Saito
Head of Green Transformation Division	Naoki Nagahamaya
Head of Biomass Energy Division	Mitsuru Doi
Head of Operation Division	Ryota Suzuki
Co-Head of Global Business Development Division	Naoki Okada