



May 10, 2022

Corporate Name: RENOVA, Inc.  
 Representative: Yosuke Kiminami, Founding CEO  
 (Stock code: 9519  
 The Prime Market of the Tokyo Stock  
 Exchange)  
 Contact: Kazushi Yamaguchi, CFO  
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### Notice Regarding Changes of Directors

RENOVA Inc. announces that, at a meeting of the Board of Directors held today, it resolved and preliminarily decided to implement changes of its Directors. We will discuss the changes of the Directors at the 23<sup>rd</sup> Annual General Meeting of Shareholders that is due to be held on June 17, 2022, and we will finalize them subject to a resolution of a meeting of the Board of Directors to be held after the conclusion of the General Meeting of Shareholders.

#### 1.Changes of Directors

##### Candidate for new Director

Name	New Position	Former Position
Tomokazu Ogawa	Director and Managing Executive Officer, CTO	Managing Executive Officer, CTO
Career Summary		
April 1997	Joined TAKENAKA CORPORATION	
January 1998	First-class registered architect	
October 2008	Transferred to Environmental Engineering Division	
May 2012	Joined RENOVA, Inc. as Head of CEO's office	
August 2015	Appointed to Executive Officer, General Manager, New Energy Business Division	
June 2018	Appointed to Managing Executive Officer, CTO, Head of Engineering Division	
April 2022	Appointed to Managing Executive Officer, CTO. (to present)	

Name	New Position	Former Position
Ken Takayamai	Director	-
Career Summary		
April 1988	Joined The Industrial Bank of Japan, Limited. (currently Mizuho Bank, Ltd.)	
November 1999	Joined Rakuten, Inc.(currently Rakuten Group, Inc.)	
February 2010	Appointed to CFO	
June 2015	Appointed to External Director (Audit and Supervisory Committee Member) of TECHMATRIX CORPORATION (to present)	
September 2018	Appointed to External Director of Mercari, Inc.(to present)	
November 2018	Appointed to External Director (Audit and Supervisory Committee Member) of Metaps Inc.	
May 2019	Appointed to External Director of MEDIA DO Holdings Co., Ltd.(currently MEDIA DO Co., Ltd.) (to present)	

### Candidates for reappointed Directors

Name	New Position	Former Position
Sachio Semmoto	Executive Chairman	Executive Chairman
Yosuke Kiminami	Founding CEO	Founding CEO
Kazushi Yamaguchi	CFO	CFO
Hideki Minamikawa	Director	Director
Koichi Kawana	Director	Director
Naoki Shimada	Director	Director
Mayuka Yamazaki	Director	Director

(Note) Directors Mr. Hideki Minamikawa, Mr. Koichi Kawana, Mr. Naoki Shimada and Ms. Mayuka Yamazaki are External Directors. RENOVA has filed a notification with Tokyo Stock Exchange regarding Directors Mr. Hideki Minamikawa, Mr Naoki Shimada and Ms. Mayuka Yamazaki as those who satisfy the qualification for independent directors stipulated by the Exchange. RENOVA plans to notify Tokyo Stock Exchange of the appointment of Mr. Ken Takayama as an independent director as satisfies the qualification for independent directors stipulated by the Exchange.

### Outgoing Director

Name	Former Position
Isamu Suyama	COO
Miyuki Zeniya	Director

## 2. Changes in Executive Office

### Appointed to Executive Office

Name	New Position	Former Position
Hiroyuki Nagashima	Executive Office, CHRO	Co-Head of CHRO
Kei Saiki	Executive Officer Co-Head of Global Business	Co-Head of Global Business

(Note) Appointment on June 17, 2022.

### Outgoing Executive Office

Name	Former Position
Naoko Suzuki	Executive Office, CHRO
Tomofumi Imaoka	Executive Office

(Note) Term expires on June 17, 2022

[For inquiries about this release]

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(Reference) New management system effective from June 17, 2022 (plan)

### 1. Board of Directors

Title	Name
Executive Chairman	Sachio Semmoto
Founding CEO	Yosuke Kiminami
CTO	Tomokazu Ogawa
CFO	Kazushi Yamaguchi
External Director	Hideki Minamikawa
External Director	Koichi Kawana
External Director	Naoki Shimada
External Director	Mayuka Yamazaki
External Director	Ken Takayama

(Note) Directors Mr. Hideki Minamikawa, Mr. Naoki Shimada, Ms. Mayuka Yamazaki and Mr. Ken Takayama are Independent Directors.

### 2. Audit & Supervisory Board

Title	Name
Full-time Audit & Supervisory Board Member	Yuji Shibata
External Audit & Supervisory Board Member	Noriyasu Kaneko
External Audit & Supervisory Board Member	Toshiki Sada
External Audit & Supervisory Board Member	Hiroyuki Wakamatsu

(Note) External Audit & Supervisory Board Member Mr. Noriyasu Kaneko, Mr. Toshiki Sada and Mr. Hiroyuki Wakamatsu are Independent Directors.

### 3. Execution Team

Title	Name
Founding CEO	Yosuke Kiminami
CTO	Tomokazu Ogawa
CFO	Kazushi Yamaguchi
CSO	Yusuke Nagai
CHRO	Hiroyuki Nagashimai
Executive Officer Head of Project Management	Kiyohiko Fukuma
Executive Officer Head of Global Business	Naoyuki Miyabe
Executive Officer Co-Head of Global Business	Kei Saiki
Executive Officer Head of Operation	Masayoshi Oide
Head of Engineering	Masahiro Yoshida
Head of Procurement	Hiroaki Nakagawa
Head of Corporate Administration	Junichiro Ando