



March 23, 2021

Corporate Name: RENOVA, Inc.
Representative: Yosuke Kiminami, Founding CEO
(Stock code: 9519
Tokyo Stock Exchange 1st)
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Notice Concerning Organizational Changes and Changes of Officers

RENOVA Inc. announces that a meeting of the Board of Directors held today resolved to make the following organizational changes and changes of officers as of April 1, 2021.

1. Organizational changes

With the purpose to expanding renewable energy business overseas, the Global Business Office will be changed to the Global Business Headquarter.

Next, the Incubation Office was newly established to develop new business areas and new businesses to improve corporate value in the future.

In addition, the Strategic Legal Office was newly established to further strengthen our legal functions in expanding our development business.

2. Changes of Executive Officers

Name	New Position	Former Position
Naoyuki Miyabe	Executive Officer Head of Global Business	Executive Officer Head of Global Business

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(Reference) New management system effective from April 1, 2021 (plan)

1. Board of Directors

Title	Name
Executive Chairman	Sachio Semmoto
Founding CEO	Yosuke Kiminami
COO	Isamu Suyama
CFO	Kazushi Yamaguchi
Chief External Director	Tadashi Mizushima
External Director	Hideki Minamikawa
External Director	Norichika Kanie
External Director	Koichi Kawana
External Director	Miyuki Zeniya

(Note) Directors Mr. Tadashi Mizushima, Mr. Hideki Minamikawa, Mr. Norichika Kanie and Ms. Miyuki Zeniya are Independent Directors.

2. Audit & Supervisory Board

Title	Name
Full-time Audit & Supervisory Board Member	Yuji Shibata
External Audit & Supervisory Board Member	Noriyasu Kaneko
External Audit & Supervisory Board Member	Toshiki Sada
External Audit & Supervisory Board Member	Hiroyuki Wakamatsu

(Note) External Audit & Supervisory Board Member Mr. Noriyasu Kaneko, Mr. Toshiki Sada and Mr. Hiroyuki Wakamatsu are Independent Directors.

3. Execution Team

Title	Name
Founding CEO	Yosuke Kiminami
COO	Isamu Suyama
CFO	Kazushi Yamaguchi
CTO	Tomokazu Ogawa
CHRO	Naoko Suzuki
Executive Officer Head of Project Management	Kiyohiko Fukuma
Executive Officer Head of Biomass Energy	Yusuke Nagai
Executive Officer Head of Operation	Masayoshi Oide
Executive Officer Head of Global Business	Naoyuki Miyabe
Executive Officer Head of the CEO's Office	Tomofumi Imaoka
Head of Corporate Administration	Koichi Furuta