



May 28, 2020
RENOVA, Inc.

Our Response to the Government's Lifting of the State of Emergency

We have implemented remote working policy for all of the employees both in and outside Japan with the aim of preventing the spread of the new coronavirus (COVID-19) infection, in response to the Tokyo Governor's request on March 25 and the state of emergency which the Japanese Government declared on April 7 and April 16.

We will resume our office work in the head office from Monday, June 1 following the lifting of the state of emergency for all prefectures including the Tokyo metropolitan area. We will still encourage our employees to remote work including working from home to ensure safety of all people concerned. We will refrain nonessential business trips, face-to-face interviews, participation in meetings or events. If it is necessary, we will have them with fully paying attention to prevent infection. Regarding other offices, our power plants and under-construction power plants, we will take actions in line with government and each local authorities requests.

We will continue to take all necessary precautions, respond to changes in the environment, and actively introduce new work styles that respect the diversity of each employee.

We will appreciate your understanding and cooperation.