



May 20, 2020

RENOVA, Inc.

## **Our Response to the Partial Lifting of a State of Emergency**

[We have implemented remote working policy for all of the employees both in and outside Japan](#) with the aim of preventing the spread of the new coronavirus (COVID-19) infection, in response to the Tokyo Governor's request on March 25 and the state of emergency which the Japanese Government declared on April 7 and April 16.

Following the announcement of lifting of the state of emergency for 39 prefectures, we have decided to implement the measures as follows for the time being.

Our power plants are operating and under-construction power plants are ongoing as usual with safety foremost in our mind for stable power supply, while avoiding “Closed spaces” “Crowded places” “Close-contact settings”.

- We will extend remote working policy for all of the employees working at the head office.
- Regarding other offices, our power plants and under-construction power plants, we will make prompt decisions at the request of each local authorities.
- We will avoid all nonessential business trips, face-to-face interviews, participation in meetings or events.

We will closely monitor the situation, the government’s decision and administrative policies so that we will be able to respond quickly and appropriately.

We will appreciate your understanding and cooperation.