



April 23, 2020
RENOVA, Inc.

Our Response to the Nationwide Declaration of a State of Emergency

[We have implemented remote working policy for all of the employees working at the head office from March 26](#) with the aim of preventing the spread of the new coronavirus (COVID-19) infection, in response to the Tokyo Governor's request on March 25 and the state of emergency which the Japanese Government declared on April 7.

In response to the expansion of the area covered by the emergency declaration to all over Japan on April 16, we have decided to respond as follows until May 6, according to the request policy of each local government.

Our power plants are operating and under-construction power plants are ongoing as usual with safety foremost in our mind for stable power supply, while avoiding “Closed spaces” “Crowded places” “Close-contact settings”.

- We will implement remote working policy for all of the employees both in and outside Japan.
- We will in principle prohibit all the employees from having unessential business trips, face-to-face interviews, participation in meetings or events.
- Regarding our power plants and under-construction power plants, we will make prompt decision the request of each local authorities

We will closely monitor the situation, the government’s decision and administrative policies so that we will be able to respond quickly and appropriately.

We will appreciate your understanding and cooperation.