



March 27, 2020

RENOVA, Inc.

We have implemented remote working policy for all of the employees.

We have decided to have all employees working at the head office work at home with the aim of preventing the spread of the new coronavirus (COVID-19) infection, in response to the Tokyo Governor's request on March 25. The period is scheduled from March 26 until further notice.

During this period, all the employees will be working from home and refrain from face-to-face interviews, participation in large meetings or events, and both domestic and overseas business trips. This measure applies only to the employees at the head office. Our power plants are operating as usual.

We will continue to operate our power plants with safety foremost in our mind.

We will also closely monitor the situation and the government and administrative policies so that we will be able to respond quickly and appropriately.

We will appreciate your understanding and cooperation.